

Dear TCA Family,

Recently I had the privilege of speaking at the Secondary chapels and I focused on the word “Step” in this year’s theme, *Take the Next Step*. In our lives there are hundreds of Next Steps that we have to take.

That is what I am doing. 2024 marks the beginning of my 50th year in education. I started in public schools in 1974 and by 1978 was working to begin a brand-new Christian school. Five Christian schools and thousands of students later, I find that I am ready to take the next step in my life and my education career.

After much prayer and discussion with my wife, I have decided that I will retire from serving as the Head of TCA, effective June 1st, 2024. I love the school, the people I work with and especially the students, but 50 years is a long time and I find myself ready to take the next step.

Now, I know I have told some of you I am not the retirement-type and that retirement isn’t even a biblical concept. However, to have the flexibility to spend more time with my wife, my kids and especially my grandkids is something I look forward to doing.

In the meantime, there is much to do this year and I intend to continue working for the students, staff and families as always. I have informed the TCA School Board of my retirement plan and have offered my assistance to them as they begin a search for a new Head of School. Please pray for wisdom and discernment as they move forward with the search.

The verse below expresses my heart about all of you who make up the TCA family. Thank you for the privilege, honor and joy to serve you here.

Blessings always,

Dr. Newby

For what thanks can I give to God for you in return for all the joy with which I rejoice because of you before our God. 1 Thessalonians 3:9